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| **James D. Deary** | 17 Lagadia Street  Chicopee Massachusetts 01020 | (413) -214-4836  (413)-592-3296  j.deary@charter.net |

SUMMARY

A highly accomplished **operations professional** with extensive experience in the field manufacturing research development, leadership, scheduling production operations, quality control, materials handling, safety coordination, and project management. Committed to designing and implementing new systems and processes. Provides proactive leadership in strategic planning and initiative management, multi-site operations, labor force, team building, and project management. Contributes to high-level operational initiatives, such as infrastructure design, process reengineering, turnaround management, and reorganization.

EXPERIENCE

**Materion-** (January, 2012)

Project Support, SAP Consultant, Data Entry

**American Career Institute**- (March, 2011-Present)

Currently Enrolled in Microsoft PC/Network/Security Program

**Bayer Corporation** (1998-2010)

(Deerfield Urethane, bayer Owned Company), South Deerfield, Massachusetts

**Project Support, SAP Consultant, Maintenance Planner,** **PM Scheduler** 2010

Contributed to and trained key users for implementation of P1P (SAP). Planned, scheduled PM’s, organized, implemented, and closed out assigned projects. Collaborated in implementation of MTS program, including installing extrusion line. Implemented, demonstrated, and trained employees on monthly PM planning for (SAP).

* Successfully implemented SAP.
* Trained maintenance personnel before deadline.

(Bayer Films America), Bayer Corporation, Berlin, Connecticut

**Quality Manager,** 2009-2010

Planned, coordinated, and directed quality control program designed to ensure continuous production of products consistent with established standards. Led workers engaged in inspection and testing activities to ensure continuous control over materials, facilities, and products.

* Planned, scheduled, promoted, and organized training activities related to product quality and reliability.
* Investigated and adjusted customer complaints regarding quality.
* Rebuilt customer trust by resolving outstanding two and one-half year quality issue that saved over $500,000 annually.

(Bayer Films America), Bayer Corporation, Berlin, Connecticut

**Plant Supervisor,** 2004-2009

Directed and coordinated safe manufacturing operations at Berlin Films facility. Worked closely with personnel on all levels, including managers, engineers, technicians, sales/marketing, and external customers. Implemented safe work practices, identified needs of direct reports, as well as oversaw overall sheet and film extrusion operations. Collaborated with new product development, process control, and new design during for machine implementation.

* Decreased customer quality rejections from 3.4% to 0.4% by troubleshooting problems with internal and external customers. Continuously discovered better ways to improve company practices.
* Increased equipment effective utilization from 58% to 71% and reduced production spending by 31%.
* Managed daily operations and scheduling on production floor and contributed to accomplishing targets by ensuring properly trained direct reports and documented sessions.
* Performed recruitment, interviews, and training. Oversaw performance management process (PMP). Assessed feedback regarding PMP, production documents, time-off requests, and timecards for accuracy.
* Ensured operational and properly maintained equipment as well as employees achieved departmental goals and development plans.
* Achieved zero OSHA loss time recordable incidents in five years.

(Bayer Research and Development Center, Bayer Corporation), Pittsburgh, Pennsylvania

**Assistant Engineer, R&D Specialist,** 1998-2004

Provided support in developing refrigerator liner material for global refrigeration market along with thermoforming and extrusion on bench- and pilot-scale. Acted as team leader of continuous improvement design, laboratory safety sub-committee, and site evacuation teams. Performed various lab tests and DOE, which included tensile strength, fractural studies, strain gauges, frictional expansion and retraction, and load bearing analysis.

* Streamlined co-extrusion and thermoforming operations, as well as continual development of quality inspection of sheet extrusion, saving company over $300,000 transforming operation.
* Received special recognition awards in 1999 and 2003 for achievements above and beyond.
* Recognized as active member of Bayer Making Science Make Sense program for advancement of science education in local schools, with proficiency in ISO and ASTM plastics testing procedures.

ADDITIONAL EXPERIENCE

**AGROTECH**, Sherman, Texas, (held two positions simultaneously) **Laboratory Supervisor,** 1995-1998. Oversaw lab safety procedures, wet chemistry procedures, and quality assurance of incoming and outgoing products pertaining to liquid fertilizers. Ensured products remained within QC parameters. Maintained inventory of all lab chemicals and equipment. Acted as assistant process operator responsible for operating continuous flow process.

**Safety Coordinator,** 1995-1998. Held responsibility for writing safety contingency plan for site. Met OSHA regulations for site. Provided safety training for employees.

EDUCATION

Western International University, Phoenix, Arizona

**MBA-Management Concentration,** 2010 (3.8 GPA)

University of Phoenix, Phoenix, Arizona

**B.S., Business Management,** 2003 (3.5 GPA)

Texas State Technological College, Waco, Texas

**A.A.S., Chemical Technology,** 1995 (3.2 GPA)

PROFESSIONAL DEVELOPMENT

40-hour Seminar - Hazardous Material Certified (Hazwoper) • Train the Trainer • SAP • Technical Writing • Safety • First Responder • Lean Manufacturing • Visual Factory and 5S Workshop • Five Step Leadership Series • Project Management

**Project Management Certified- (Dec-2011)**

**Six Sigma Black Belt Certified- (Jan-2012)**

Current Studies Completed at American Career Institute

### PC & Network Design w/Security

* + Fundamentals of Networking (A+/Net+) (PCNS-NET1)
  + Network Configuration & Administration (Net+) (PCNS-NET2)
  + Linux System Configuration & Administration (Linux+) (PCNS-LINX)
  + Desktop Support (MCDST) (PCNS-DSUP)
  + Introduction to PC Hardware (A+) (PCNS-PCH1)
  + Hardware Assembly & Installation (A+) (PCNS-PCH2)
  + Operating Systems (A+) (PCNS-OSYS)
  + Installing & Configuring the Windows Vista OS (MCITP-5115)
  + Configuring & Troubleshooting a Windows Server 2008 Network Infrastructure (MCITP-6421)
  + Configuring & Troubleshooting Windows Server 2008 Active Directory Domain Services (MCITP-6425)
  + Configuring & Troubleshooting Identity and Access Solutions with Windows Server 2008 Active Directory (MCITP-6426)
  + Configuring & Troubleshooting Internet Information Services in Windows Server 2008 (MCITP-6427)
  + Configuring & Troubleshooting Windows Server 2008 Terminal Services (MCITP-6428)
  + Configuring & Troubleshooting Windows Server 2008 Terminal Services (MCITP-6430)
  + Systems Administrator Project (MCITP-0220)
  + Designing a Windows Server 2008 Network Infrastructure (MCITP-6435)